

# Large Group Employee Application/Change Form

Section I: INSURANCE WAIVER				
I understand that if I check any box in Part insurance designated.	1 of this waiver I am	choosing not to	have those perso	ns covered under the health
Part 1: Waived Coverages: I do not want co	verage for (Check a	ll that apply)		
Myself	□ Medical			☐ Life/Disability
Spouse or Domestic Partner (if your group offers coverage to Domestic	□ Medical c Partners)	□ Dental	□ Vision	□ Life/Disability
Child(ren)	□ Medical	$\Box$ Dental	□ Vision	☐ Life/Disability
Please list name(s) of spouse/domestic part	tner and/or child(re	n) for whom cover	age is being wai	ved:
Part 2: Reason for waiving coverage: (Chec  □ Covered by spouse/domestic partner or p		••		
Name of Insurer:		overage		
☐ Medicare ☐ TRICARE	□ VA coverage	□ Medic	aid	
☐ Individual – My policy was obtained throu	ugh an exchange <u>ar</u>	ıd I was approved	for a subsidy	
Name of Insurer:				
☐ Enrolled in another carrier's group plan of	ffered by this emplo	ver		
Name of Insurer:		,		
☐ Enrolled in another employer's group plan	n as an employee or	retiree		
Name of Insurer:				
□ Other:		overage		
If you are declining coverage for yourself or your group health plan coverage, you may be a eligibility for that other coverage (or if the However, you must request enrollment within stops contributing toward other coverage). eligibility for coverage under the States Ch However you must request enrollment within marriage, birth, adoption, or placement for must request enrollment within 30 days after I have read and understood the above terms.	your dependents (inc able to enroll yourse e employer stops o n 30 days after you If you or your depe ildren's Health Insu in 60 days after suc adoption, you may er the marriage, birth	luding your spous If or your depende ontributing towar or your dependen endent either bec rance Program (S h event. In additio be able to enroll	ents in this plan if d you or your do t's other coverage omes eligible for SCHIP), you will b n, if you have a n yourself and you	you or your dependents lose ependents other coverage). e ends (or after the employer premium assistance or lose e able to enroll in this plan. ew dependent as a result of r dependents. However, you
Current Employer		MM0 Group I	Number	
Print Employee Name				
Employee Signature:		Data:		

**WARNING**: IF YOU OR YOUR FAMILY MEMBERS ARE COVERED BY MORE THAN ONE HEALTHCARE PLAN, YOU MAY NOT BE ABLE TO COLLECT BENEFITS FROM BOTH PLANS. EACH PLAN MAY REQUIRE YOU TO FOLLOW ITS RULES OR USE SPECIFIC DOCTORS AND HOSPITALS, AND IT MAY BE IMPOSSIBLE TO COMPLY WITH BOTH PLANS AT THE SAME TIME. BEFORE YOU ENROLL IN THIS PLAN, READ ALL OF THE RULES VERY CAREFULLY AND COMPARE THEM WITH THE RULES OF ANY OTHER PLAN THAT COVERS YOU OR YOUR FAMILY.

Please Note: Products marketed by Medical Mutual may be underwritten by one of its subsidiaries, such as Medical Health Insuring Corporation of Ohio or MedMutual Life Insurance Company.

Z1861 R1/20 Page 1 of 12

Employee Name	
Social Security#	

Group/Company Name
Joyce Mfg. Co.
Group #/Section # (required)
724457-100



Section II: ACTIO	ON REQU	IRED											
<ul> <li>New Application □ COBRA/Continuation □ Policy Change □ Change to Medicare Eligibility</li> <li>Qualifying event date:</li> <li>Action: (check type of change)</li> <li>□ Add dependent to the policy due to: (list dependents in section III) □ Birth □ Adoption</li> <li>□ Delete dependent from policy due to: (list dependents in section III) □ Divorce □ Death □ Other</li> <li>□ Add spouse due to marriage (list Spouse in section III)</li> <li>□ Date married:</li> <li>□ Name change (list new name in section III)</li> <li>Former name:</li> <li>□ Address change (enter new address in Section III)</li> <li>□ Cancel coverage</li> <li>□ Other (description)</li> </ul>													
Section III: APPI	LICANT II	NFORMATIO	N										
Last Name				Fir	rst Name							MI	
Permanent Reside	ence			Cit	ty			E-	mail Add	dress			
County		State	Zip Code		Best Contact #	( )	)		Altern	ate # ( )			
Employment Status  Active, Full Time Date of (Re)Hire: Retired COBRA, Expiration Date:						arital Sta Single Married							
Employee Clock N	lumber:		Employee	Dep	ot. Number:	•		Payro	II Locati	on:			
Relationship	(and	First Name last name, if			Social Security Number <sup>2</sup>		Birth D	)ate	Gender	Tobacco Use (ceremonia	ser def other th ) of an averag veek w	o User inition —the nan religious y tobacco ge four or mo ithin no long nonths.	or ore jer
Self									□ M □ F		<b>□ Y</b>	□ <b>N</b>	
Spouse									□ M □ F		<b>□ Y</b>	□ <b>N</b>	
Domestic Partner <sup>1</sup>									□ M □ F		□ <b>Y</b>	□ <b>N</b>	
Dependent Child									□ <b>M</b> □ <b>F</b>		<b>□ Y</b>	□ <b>N</b>	
Dependent Child									□ M □ F		<b>□ Y</b>	□ <b>N</b>	
Dependent Child									□ M □ F		□ <b>Y</b>	□ <b>N</b>	
Refer to Section VII, Number 10, Terms and Conditions, for domestic partner eligibility requirements, if offered by your group.  Providing Social Security Number is required by federal law.													
PRIMARY CARE	PHYSI	CIAN INFO	RMATION (	НМ	O Plans Only)								
Physician Name Physician Phone Number					Physici	an's NPI N	umbe	r					
Physician Address					1								
City									State		ZIP	Code	

Z1861 R1/20 Page 2 of 12

Employee Name	$\neg$	Gr
		J
Social Security#		Gr
	- 1	7

Group/Company Name
Joyce Mfg. Co.
Group #/Section # (required)
724457-100



Section IV: OTHER CO	VERAGE						
Medicare Information Are you or any dependent covered by Medicare? ☐ Yes ☐ No If yes, please complete the section below:							
Policyholder Name		Part A Effective Da		1	Reason for Medicare		
					□ Age □ End Stage F □ Disability, Indicate R		
					□ Age □ End Stage F □ Disability, Indicate R		
Important Notice for Medicare Eligible Individuals: If you are entitled to Medicare and Medicare is your primary coverage, you should enroll in and maintain that coverage, because when Medical Mutual is the secondary payer to Medicare Part B, Medical Mutual's plan will coordinate benefits as if you were covered under Part B, even if you are not. This can result in you being responsible for costs that would have been paid by Medicare. Your broker can assist you with any questions.							, Medical esponsible
(If you are entitled to M entitled to Medicare du that is, Medicare must p	e to disability and	your employer em	ploys fewer th	ian 100 emp	oloys fewer than 20 en oloyees, Medicare will	nployees; or be the prima	if you are ary payer,
Continuing Coverage (o  ☐ Yes ☐ No If yes, p			dependent kee	eping other	or dental health insura	ance coveraç	je?
Policyholder Name	Name and Address Company	of Insurance	Policy Number	Effective Da	te Coverage Type	Work Status	Policy Type
					☐ Medical ☐ Dental ☐ Hospital Only ☐ Vision ☐ Prescription Drug	☐ Active ☐ Retired	□ Single □ Family
Section V: ABOUT YO	UR NEEDS						
If you have a special language or other cultural need that may affect the administration of your health plan or healthcare delivery, please indicate below so that Medical Mutual may better assist you:							
Y N  Hearing-impaired (Require use of TDD/TYY or other means of communication)  Vision-impaired (Require audio communication or large print document)  Speak a primary language other than English (Require interpretive services) please list language:  Other cultural need/preference:							

Z1861 R1/20 Page 3 of 12

Employee Name
Social Security#

Group/Company Name Joyce Mfg. Co.

Group #/Section # (required) 724457-100



Section VI: MEDICAL, DENTAL AND VISION PRODUCTS					
Plan selected (if more than one offered):					
Section VII: LIFE AND DISABILITY PRODUCTS					
A. COVERED E SELECTION					
	Insurance Company may not your cost, (if any), and whether			ur employer insurability.	
Paid Plans*		Class and	ation		
Elect Was Coverage Type	Life Glas	ss:			
☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	D&D Occupa	tion/			
□□□□	oility Current	F			
*If employer pays 100% of premiu	xnot waive coverage	onth	□ Week □ Y	ear	
If employer pays 100% of premiur	Voyee Pa				
Elect Waive	toyee 1		Am	ount	
□ □ Supplemental Life			\$		
□ □ Supplemental AD&D			\$		
□ □ Dependent Life			\$		
B. VOLUNTARY SHORT-TERM DISA	<u>-1/16</u>	TION NOTICE			
MedMutual Life will not cover a disaby, contributed to by, or results from	as in the first a condition.	our effective o	late of coverage tha	nt is caused	
A Pre-existing condition is a sign	or which you, within 12.	effective	date of coverage:		
<ol> <li>Received medical treatments.</li> <li>had taken prescribed decisions.</li> </ol>	are of service, including dia	s, or			
C. BENEFICIARY P or more primary be primary beneficiary beneficiary beneficiary survives you, proceeds will be a figure of the total must equal 100%. (Employee is the beneficiary of process).					
Last Na	First Name	Date of Birth		Benefit %	
Primar					
Primary:					
Contingent:					
Contingent:					
	•	-			

Continued on page 5

Z1861 R1/20 Page 4 of 12

Employee Name
Social Security#

Group/Company Name
Joyce Mfg. Co.

Group #/Section # (required)
724457-100



Section VII: LIFE AND DISABILITY PRODUC.	
D. VOLUNTARY FIXED INDEMNITY AND A RENT-ONL ANS (MEDMUTUAL EXTEND) ( 51-99 Only)	
□ Premium	
□ Preferred	
□ Select	
☐ Critical Illness	
□ Accident	

Z1861 R1/20 Page 5 of 12

Employee Name
Social Security#

Group/Company Name
Joyce Mfg. Co.
Group #/Section # (required)
724457-100



### **Section VIII: TERMS AND CONDITIONS**

I hereby apply to the carrier(s) offering the coverage indicated on this Application. Your insurance is being offered through Medical Mutual of Ohio and/or one of its wholly owned subsidiaries, Medical Health Insuring Corporation of Ohio, or MedMutual Life Insurance Company, collectively referred to as "Medical Mutual."

- 1. I authorize: (1) payroll deduction(s) and remittance of any required contribution for coverage to Medical Mutual and/or any affiliates or divisions of Medical Mutual; (2) release of information, without limitation, from any medical/medically related facility, prior health insurance carrier, the Medical Information Bureau, Inc. (MIB), prescription history database supplier, pharmacy benefit manager, government agency or person to Medical Mutual and/or any affiliates or division of Medical Mutual: (a) to evaluate this Application; (b) to adjudicate claims submitted on behalf of me or my dependents; (c) for utilization review programs to monitor health services or quality improvement activities and/or; (d) for credentialing purposes. I authorize Medical Mutual to provide a photocopy of this release to any physician or medical institution to obtain records for the purposes stated above. This authorization will be valid for a period of two and one-half years for the purpose of collecting information regarding this Application. I authorize Medical Mutual or its reinsurers to make a brief report of my personal health information to MIB.
- 2. By signing below, I represent and warrant as follows: (a) I have thoroughly read and understand this Health and Life Application and the questions asked herein; (b) I am solely and exclusively responsible for the truth, accuracy and completeness of all of the answers contained in this Application; (c) I have answered each and every question set forth in this Application; (d) all of my answers to each of the questions are accurate, complete and true and (e) I did not sign a blank or partially completed Application. I agree that Medical Mutual, in it's sole discretion, may rescind my policy on the basis of any material misrepresentation or fraudulent response to any question in this Application. I further agree that if a policy is issued, it will be issued by Medical Mutual in full reliance and in consideration of the information, answers and statements contained herein.
- 3. I agree that: (a) to be eligible for coverage, I must be an active full-time employee as defined by the policy(ies); (b) to be eligible for life, disability income, fixed indemnity and/or accident-only insurance, I must be actively at work as defined in the group policy. If I am not actively at work on the date my life, disability, fixed indemnity and/or accident-only coverage would become effective, such coverage will begin on the day I return to work; and (c) if coverage is issued, it will be based on full reliance on the information contained in this Application.
- 4. I have read the sales materials and understand the plan benefits, exclusions, and limitations as outlined therein. I acknowledge that the managed care features of this health insurance policy (such as the preferred provider organization network) have been explained to my satisfaction. The applicable certificate or evidence of coverage will determine the rights and responsibilities of covered persons and will govern in the event they conflict with any benefit comparison summary or other description of the plan.
- 5. No issuance, waiver, modification or change of policy or any of Medical Mutual rules or amendments shall be binding upon Medical Mutual unless it is in writing and signed by an authorized officer of Medical Mutual, as applicable.
- 6. Other than for fixed indemnity and accident-only plans, a permanent ID card will be issued following the final review and acceptance of this Application.
- 7. I understand and agree that no agent or broker who may be assisting in the completion of this Application has any authority: (a) to waive any answer or any portion of any answer to any question on this Application or any information Medical Mutual requests; (b) to advise me that I am not obligated to disclose any condition of which I am aware concerning my health or the health of any dependent included on the Application; (c) to make any representation concerning benefits that are inconsistent with, or different from, any written information provided by Medical Mutual; or (d) to bind Medical Mutual in any way by making any statement, promise or representation that is not set out in writing in this Application or regarding eligibility, benefits or issuance of a policy; (e) to answer any questions in, or insert any information on, this Application on my behalf; or (f) to approve coverage.

Continued on page 8

Z1861 R1/20 Page 6 of 12

Employee Name	
Social Security#	

Group/Company Name
Joyce Mfg. Co.
Group #/Section # (required)
724457-100



#### Section VIII: TERMS AND CONDITIONS (continued)

- 8. My dependents and I understand and agree that any information obtained will not be released by Medical Mutual to any person or organization except to reinsuring companies, the MIB, or other persons or organizations performing health care operations, payment related, or business or legal services in connection with any application, claim, or as may be otherwise lawfully required, or as we may further authorize. If a Consumer Reporting Agency is used, I (we) may request to be interviewed in connection with the preparation of the report. Once personal and health (including medical, dental, and pharmacy) information is disclosed pursuant to this authorization, it may be redisclosed by the recipient and the information may not be protected by federal and state privacy requirements. A copy of this authorization request is available to me or my legal representative upon written request. A photographic copy of this authorization shall be as valid as the original. This authorization shall be valid for a period of two and one-half years. I have the right to revoke this authorization at any time. To revoke this authorization, I must do so in writing and send my written revocation to Medical Mutual's Privacy Office. The revocation will not apply to information that has already been released in response to this authorization. The revocation may adversely affect my application, a claim or a pending insurance action. The revocation will become effective after it is received by Medical Mutual Privacy Office. Your refusal to authorize the release of this information may impact your ability to enroll in Medical Mutual's plan if Medical Mutual needs this information to determine your eligibility for coverage.
- 9. I understand and acknowledge that this authorization extends to all medical records, including records which may contain information regarding treatment for physical and mental illness, alcohol/drug abuse and/or HIV AIDS test results or diagnosis. I expressly consent to the release of such information.
- 10. If I am applying for coverage for my domestic partner (if offered by your group), I represent and warrant that I and my domestic partner: 1) cohabit and reside together in the same residence and have done so for at least six months and intend to do so indefinitely; 2) are engaged in an exclusive and committed relationship and are financially interdependent; 3) are both at least 18 years of age and are each other's sole domestic partner; 4) are not married or separated from anyone else; 5) have not had another domestic partner within six months of establishing the current domestic partnership; 6) are not related by blood; and 7) are not in this relationship solely for the purpose of obtaining insurance benefits.

I am signing this Application on my own behalf and on behalf of all listed dependents. An unaltered copy of this authorization is as valid as the original.				
Applicant's or Guardian's Signature	Date			

**WARNING**: Any person who, with intent to defraud or knowing that he is facilitating fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud. (Ohio Revised Code Section 3999.21).

Z1861 R1/20 Page 7 of 12

# Multi-Language Interpreter Services & Nondiscrimination Notice



This document notifies individuals of how to seek assistance if they speak a language other than English.

#### **Spanish**

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-382-5729 (TTY: 711).

#### Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-382-5729 (TTY: 711)。

#### German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-382-5729 (TTY: 711).

#### **Arabic**

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك ( بالمجان. اتصل برقم 5729-382-800 رقم هاتف الصم والبكم 711).

# Pennsylvania Dutch

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-382-5729 (TTY: 711).

#### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-382-5729 (телетайп: 711).

#### **French**

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-382-5729 (ATS: 711).

# **Vietnamese**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-382-5729 (TTY: 711).

# Navajo

Díí baa akó nínízin: Díí saad bee yáníłti' go Diné Bizaad, saad bee áká'ánída'áwo'dęę', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-382-5729 (TTY: 711).

Order Number: Z8188-MCA R4/19

Dept of Ins. Filing Number: Z8188-MCA R9/16

#### Oromo

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-382-5729 (TTY: 711).

#### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-382-5729 (TTY: 711)번으로 전화해 주십시오.

#### Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-382-5729 (TTY: 711).

#### **Japanese**

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-382-5729 (TTY: 711) まで、お電話にてご連絡ください。

### **Dutch**

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-800-382-5729 (TTY: 711).

#### Ukrainian

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-382-5729 (телетайп: 711).

#### Romanian

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-382-5729 (TTY: 711).

# **Tagalog**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-382-5729 (TTY: 711).

Please Note: Products marketed by Medical Mutual may be underwritten by one of its subsidiaries, such as Medical Health Insuring Corporation of Ohio or MedMutual Life Insurance Company.

# QUESTIONS ABOUT YOUR BENEFITS OR OTHER INQUIRIES ABOUT YOUR HEALTH INSURANCE SHOULD BE DIRECTED TO MEDICAL MUTUAL'S CUSTOMER CARE DEPARTMENT AT 1-800-382-5729.

#### **Nondiscrimination Notice**

Medical Mutual of Ohio complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex in its operation of health programs and activities. Medical Mutual does not exclude people or treat them differently because of race, color, national origin, age, disability or sex in its operation of health programs and activities.

- Medical Mutual provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, etc.).
- Medical Mutual provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services or if you believe Medical Mutual failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, with respect to your health care benefits or services, you can submit a written complaint to the person listed below. Please include as much detail as possible in your written complaint to allow us to effectively research and respond.

# **Civil Rights Coordinator**

Medical Mutual of Ohio 2060 East Ninth Street Cleveland, OH 44115-1355

MZ: 01-10-1900

**Email:** CivilRightsCoordinator@MedMutual.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights.

- Electronically through the Office for Civil Rights Complaint Portal available at: ocrportal.hhs.gov/ocr/portal/lobby.jsf
- By mail at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, DC 20201-0004

■ By phone at:

1-800-368-1019 (TDD: 1-800-537-7697)

 Complaint forms are available at: hhs.gov/ocr/office/file/index.html